# WILLIAM G. HUITT

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## **EDUCATION**

Ph.D., Educational Psychology, University of Florida, 1978. M.Ed., Business Education, University of Florida, 1971. B.S., Business Administration, University of South Alabama, 1969.

# PROFESSIONAL EXPERIENCE

- 2010-Present *Adjunct Faculty*, School of Social and Behavioral Sciences, Capella University, Minneapolis, Minnesota. Teach online courses in the department of psychology on a part-time basis.
- 2010-2014 *Adjunct Faculty*, Richard W. Riley College of Education and Leadership, Walden University, Minneapolis, Minnesota. Taught online courses in the area of foundations of education on a part-time basis.
- 2009-Present *Professor Emeritus*, Psychology and Counseling, Valdosta State University, Valdosta, Georgia.
- 2000-2009 *Professor*, Psychology and Counseling, Valdosta State University, Valdosta, Georgia. Responsible for teaching courses primarily in the area of educational psychology. Both undergraduate- and graduate-level courses were taught face-to-face and via distance learning.
- 1989-2000 Associate Professor, Psychology, Counseling and Guidance, Valdosta State University, Valdosta, Georgia. Responsible for teaching courses primarily in the areas of educational, developmental, and cognitive psychology.
- 1992-1995 *Co-director*, Georgia/Alabama Center for Critical Thinking, Valdosta State University, Valdosta, Georgia. Responsible for providing and coordinating expertise on critical thinking, problem solving, and decision making to educators in Georgia and Alabama. Also established and maintain a materials center containing books, audiotapes, videotapes, computer software, and related publications focused on these topics.
- 1987-1995 *Coordinator*, Graduate Research Symposium sponsored by the School of Education and *Editor* of Proceedings.
- 1985-1989 *Assistant Professor*, Psychology, Counseling and Guidance, Valdosta State College, Valdosta, Georgia.
- 1982-1985 *Instructor*, Psychology and Education, and Coordinator of Academic Advising, Navajo Community College, Tsaile, Arizona. Taught various courses offered in psychology and education as required. Coordinated placement testing, assignment of academic advisors, supervision of a computer-generated information system, and coordination of inservice training for academic advisors, including development of advisors' manual. Also coordinated the North Central Accreditation Self-Study Report for instruction.

- 1978-1982 Research/Evaluation Specialist, Basic Skills Component, Research for Better Schools, Inc., Philadelphia, Pennsylvania. Provided technical expertise for project utilizing effective classroom and school research to develop an improvement program. This included designing a conceptual model, developing instruments, procedures, manuals and other materials to be used in training (including videotapes) and assisting in the implementation in school districts. Also participated in planning, performing, and reporting on the documentation/evaluation of program implementation and effectiveness.
- 1976-1978 *Project Director*, Parent-Infant Transaction Project, Institute for Development of Human Resources, University of Florida, Gainesville, Florida. Was responsible for the day-to-day operation of project investigating parent-infant interaction as it relates to infant competence at age 12 months. Involved in the recruitment of families, the establishment and maintenance of a videotaping studio, the hiring and training of graduate and undergraduate assistants, and the statistical analysis of the final report.
- 1975-1976 *Graduate Assistant*, Florida Model Follow Through Program, Institute for Development of Human Resources, University of Florida, Gainesville, Florida. Assigned to the Parent Advisory Committee consulting team. Reviewed literature and wrote training packets for use by consultants in areas such as small group processes, parliamentary procedure, family and program budgeting, increasing parent involvement in education, and the implementation of community-wide assessment for educational needs.
- 1973-1975 *Peace Corps Volunteer*, Truk (Chuk) District, Micronesia. First year assignment was as a marketing and management advisor to a fishing cooperative. Consulted with the Board of Directors with respect to long-term policies, worked with the manager in the day-to-day operation of the co-op, and traveled to other islands for the purpose of promoting the establishment of additional co-ops. During the second year, taught business courses at the Truk Teacher Education Center and social studies courses in the Adult Education Program. In addition, served as a statistics and research consultant to the Truk District Education Department.
- 1972-1973 *Instructor*, Business Education, Technical-Vocational Institute, Albuquerque, New Mexico. Taught marketing and management courses in a one-year midlevel management program. Also served as the faculty advisor to the student newspaper.
- 1971-1972 *Teacher*, Eighth-grade mathematics, Ft. King Middle School, Ocala, Florida. Taught four classes per day of eighth-grade mathematics and one class in student guidance.

#### **PUBLICATIONS**

- Halbert, J., Hughes, K., Bruch, A., Huitt, W., Hao, G., Dennis, M., Harshfield, G., & Kapuku, G. (2020). Burnout in health care providers. *Journal of Organizational Psychology*, 20(5), 43-50.
- Huitt, W. (2018). Becoming a Brilliant Star: Twelve core ideas supporting holistic education. IngramSparks. [Amazon] [Barnes&Noble] [pdf]

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- Huitt, W. (Ed). (1990). *Proceedings from the Third Annual Graduate Research Symposium*. Valdosta, GA: School of Education, Valdosta State College.
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## **PRESENTATIONS**

- Huitt, W., & Vernon, K. (2015). *The flipped classroom and project-based learning: Theory and practice*. Presentation at the European Council for International Schools (ECIS), Barcelona, Spain, November 21. Materials available online at <a href="http://edpsycinteractive.org/edpsyppt/Presentations/flipped-classroom-and-pbl.html">http://edpsycinteractive.org/edpsyppt/Presentations/flipped-classroom-and-pbl.html</a>
- Huitt, W., Hartwright, O., & Lock, H. (2013). *Curriculum development and assessment: A balanced approach*. Presentation at the European Council for International Schools (ECIS), Amsterdam, Netherlands, November 23. Materials available online at <a href="http://www.edpsycinteractive.org/fis/humanities/">http://www.edpsycinteractive.org/fis/humanities/</a>
- Huitt, W. (2012). *Curriculum for global citizenship*. Paper presented at the biannual conference of the Alliance for International Education, Doha, Qatar, October 21. <a href="http://www.cosmic-citizenship.org/dev-curr-global-citizen.html">http://www.cosmic-citizenship.org/dev-curr-global-citizen.html</a>
- Huitt, W., & de Figueiredo, C. R. (2011). *Developing the whole student: Contributions of service learning*. Presentation at the European Council for International Schools (ECIS), Lisbon, Portugal, November 18-20. Materials available at <a href="http://www.edpsycinteractive.org/brilstar/ecis-2010.html">http://www.edpsycinteractive.org/brilstar/ecis-2010.html</a>
- Huitt, W. (2010). A holistic view of education and schooling: Guiding students to develop capacities, acquire virtues, and provide service. Paper presented at the 12<sup>th</sup> Annual International Conference sponsored by the Athens Institute for Education and Research (ATINER), May 24-27, Athens, Greece. http://www.edpsycinteractive.org/papers/holistic-view-of-schooling.pdf

- Huitt, W., Browne, L., Huitt, M., & Lawson, G. (2010). Developing attributes of the whole student. Presentation at the European Council for International Schools (ECIS), Nice, France, November 17-20. Materials available at <a href="http://www.edpsycinteractive.org/brilstar/ecis-2010.html">http://www.edpsycinteractive.org/brilstar/ecis-2010.html</a>
- Huitt, W., Huitt, M., Monetti, D., & Hummel, J. (2009). A systems-based synthesis of research related to improving students' academic performance. Paper presented at the 3rd International City Break Conference sponsored by the Athens Institute for Education and Research (AITNER), Athens, Greece, October 16-19. <a href="http://www.edpsycinteractive.org/papers/improving-school-achievement.pdf">http://www.edpsycinteractive.org/papers/improving-school-achievement.pdf</a>
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- Hummel, J., Monetti, D., & Huitt, W. (2007, October 26). *Improving instruction using task analysis*. Paper presented at the annual meeting of the Georgia Educational Research Association, Savannah, GA.
- Huitt, M., & Huitt, W. (2007). Connecting literature and drama to develop critical and creative thinking. Paper presented at the China U.S. Conference on Literacy, Bejing, People's Republic of China, July 23-26.

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  [Chinese translation available at <a href="http://www.edpsycinteractive.org/papers/conlitdrama-ch.pdf">http://www.edpsycinteractive.org/papers/conlitdrama-ch.pdf</a>]
- Huitt, W., & Zhang, R. (2007). *Literacy and holistic development*. Paper presented at the China U.S. Conference on Literacy, Bejing, People's Republic of China, July 23-26. http://www.edpsycinteractive.org/papers/litholdeven.doc
- Huitt, W. (2006, April 25). Educational accountability in an era of global decentralization. Paper presented at the International Networking for Educational Transformation (iNet) Conference, Augusta, GA.

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- Huitt, W. (2003, August 5). *Principles of cognitive development*. Presentation at the 3rd Annual Life Skills for the 21<sup>st</sup> Century Conference sponsored by the Council for Global Education, Reykjavik, Iceland.
- Huitt, W. (2003, August 6). *Spirituality and moral character development*. Presentation at the 3rd Annual Life Skills for the 21<sup>st</sup> Century Conference sponsored by the Council for Global Education, Reykjavik, Iceland.
- Huitt, W., & Robbins, J. (2003). *Spiritual development*. Paper presented at the 9<sup>th</sup> Annual Conference: Applied Psychology in Education, Mental Health, and Business, Valdosta, GA, October 4. <a href="http://www.edpsycinteractive.org/papers/spirituality.pdf">http://www.edpsycinteractive.org/papers/spirituality.pdf</a>
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- Huitt, W. (1998, March 5). *The workplace and the transition to the information age: How it impacts and is impacted by women*. Paper presented at the Third Annual Women's Studies Conference, Valdosta, Georgia. <a href="http://www.edpsycinteractive.org/papers/wmnwork.html">http://www.edpsycinteractive.org/papers/wmnwork.html</a>
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- Huitt, W. (1984, March). *Research-based teacher evaluation*. Workshop presented at the Annual Conference of the Arizona Association for Supervision and Curriculum Development, Tucson, AZ.
- Huitt, W., Caldwell, J., & Segars, J. (1982, March). *Monitoring and evaluating the critical dimensions of effective classrooms*. Paper presented at the annual meeting of the American Educational Research Association, New York, NY.
- Squires, D., Huitt, W. & Segars, J. (1982, March). *Effective classrooms--effective schools: Implications for supervisors and administrators*. Assembly presentation at the annual meeting of the Association for Supervision and Curriculum Development, Anaheim, CA.
- Traver, P., Fairman, N. & Huitt, W. (1982, March). *Improving student time-on-task in basic skills classes: A research-based instructional improvement approach.* An action laboratory presented at the annual meeting of the Association for Supervision and Curriculum Development, Anaheim, CA.
- Huitt, W. (1981, March). Coordinating ethnographic research with the knowledge needs of external assistance specialists. Paper presented at the Second Annual Ethnography in Education Research Forum, University of Pennsylvania, Philadelphia.
- Squires, D. & Huitt, W. (1981, March). Supervision for effective classrooms: Five phases of a positive supervisory experience. Paper presented at the annual meeting of the Association for Supervision and Curriculum Development, St. Louis, MO. <a href="http://eric.ed.gov/PDFS/ED206070.pdf">http://eric.ed.gov/PDFS/ED206070.pdf</a>
- Huitt, W. (1981, May). *Increasing time-on-task for student learning*. Invited address at the National Curriculum Study Institute on Implementing Teacher Effectiveness Research, Chicago, IL.
- Traver, P., Fairman, N. & Huitt, W. (1981, March). *Time-on-task: A systematic approach for improving instruction*. An action laboratory presented at the annual meeting of the Association for Supervision and Curriculum Development, St. Louis, MO.
- Huitt, W. & Rim, E. D. (1980, April). A basic skills instructional improvement program: Utilizing research to improve classroom practice. Paper presented at the annual meeting of the American Educational Research Association, Boston, MA.

- Soar, R. S., Huitt, W. & Soar, R. M. (1980, April). Some correlates of several parent-infant interaction patterns. Paper presented at the annual meeting of the American Educational Research Association, Boston, MA.
- Huitt, W. & Ashton, P. (1979, September). *Infant temperament: A psychometric study*. Paper presented at the annual meeting of the American Psychological Association, New York, NY.
- Ashton, P., & Huitt, W. (1978, February). *Egocentrism-sociocentrism: The dynamic interplay in moral development*. Paper presented at the Eighth Annual Interdisciplinary International Conference on Piagetian Theory and the Helping Professions, Los Angeles, CA.

# RESEARCH/EVALUATION REPORTS AND TRAINING MANUALS

- Huitt, W. (1984). Academic advisors' handbook. Navajo Community College.
- Caldwell, J., Graeber, A., & Huitt, W. (1981). Implementing classroom strategies for improving student engaged time. In D. Helms, A. Graeber, J. Caldwell, & W. Huitt (Eds.). *Basic skills instructional improvement program: Leader's guide for student engaged time*. Research for Better Schools, Inc.
- Caldwell, J., Huitt, W., & French, V. (1981). Research-based classroom modifications for improving student engaged time. In D. Helms, A. Graeber, J. Caldwell, & W. Huitt (Eds.). *Basic skills instructional improvement program: Leader's guide for student engaged time*. Research for Better Schools, Inc.
- Caldwell, J., Traver, P., Segars, J., French, V., & Huitt, W. (1981). Preparing instructional monitoring plans for content to be covered. In D. Helms, A. Graeber, J. Caldwell, & W. Huitt (Eds.). *Basic skills instructional improvement program: Leader's guide for content overlap*. Research for Better Schools, Inc
- Graeber, A., Huitt, W., Helms, D., & Segars, J. (1981). 1979-80 Interim Evaluation Report. Philadelphia: Research for Better Schools, Inc.
- Helms, D., Graeber, A., Caldwell, J., & Huitt, W. (Eds.). (1981). *Basic skills instructional improvement program: Leader's guide for content overlap*. Research for Better Schools, Inc.
- Helms, D., Graeber, A., Caldwell, J., & Huitt, W. (Eds.). (1981). *Basic skills instructional improvement program: Leader's guide for orientation*. Research for Better Schools, Inc.
- Helms, D., Graeber, A., Caldwell, J., & Huitt, W. (Eds.). (1981). *Basic skills instructional improvement program: Leader's guide for student engaged time*. Research for Better Schools, Inc
- Huitt, W., Caldwell, J., Traver, P., & Graeber, A. (1981). Collecting information on student engaged time. In D. Helms, A. Graeber, J. Caldwell, & W. Huitt (Eds.). Basic skills instructional improvement program: Leader's guide for student engaged time. Research for Better Schools, Inc.
- Rim, E., Caldwell, J., Helms, D., & Huitt, W. (1981). Comparing student engaged time to research data. In D. Helms, A. Graeber, J. Caldwell, & W. Huitt (Eds.). *Basic skills instructional improvement program: Leader's guide for student engaged time*. Research for Better Schools, Inc.

- Segars, J., Caldwell, J., Graeber, A., & Huitt, W. (1981). Collecting information on prior learning and instructional overlap. In D. Helms, A. Graeber, J. Caldwell, & W. Huitt (Eds.). *Basic skills instructional improvement program: Leader's guide for content*. Research for Better Schools, Inc.
- Gordon, I. J., Soar, R. S., & Huitt, W. (1979). *Parent-infant transactions and infant competence (Final Report)*. University of Florida, Institute for Development of Human Resources.
- Gordon, I. J., Huitt, W., Lederman, J., & Cohen, L. (1975). *Coding manual for the Home Scale*. University of Florida, Institute for Development of Human Resources.
- Gordon, I. J., Huitt, W., Lederman, J., & Cohen, L. (1975). *Coding manual for the Parent-Infant Reciprocal Category System*. University of Florida, Institute for Development of Human Resources.

#### **SERVICE**

Franconian International School, Erlangen, Germany, November 21, 2012
Presented workshop on assessment and evaluation as part of curriculum development (with M. Huitt).

Character Through The Arts, Pioneer RESA, Cleveland, GA 2003-2008

Member, Project Coordinating Committee and trainer in moral character development; federally-funded project designed to impact school climate, academic achievement, and moral character development. URL: <a href="http://www.characterthroughthearts.org/main.html">http://www.characterthroughthearts.org/main.html</a>

Parent University, Savannah, GA 2007

Provided workshop on using children's literature to develop the whole child (with M. Huitt).

Council for Global Education, The. Washington, DC. 1999-2005

Member of the Board of Directors; the Council focuses on developing Universal Values, Global Understanding, Excellence in All Things, and Service to Humanity. URL: http://www.globaleducation.org/

Valwood School, Valdosta, GA February, 2003

Provided workshop for faculty and students on improving academic success.

Project Change, Valdosta, GA 1994-1998

Member of Education Committee for project focused on expanding racial justice.

Lowndes/Valdosta Chamber of Commerce, Valdosta, GA 1995-1997.

Serves on the Access to Technology Committee.

Central Hamilton Elementary School. Jasper, FL June, 1995

Presented workshop on critical thinking.

Valdosta-Lowndes Goals 2000, Valdosta, GA 1994-1995

Served on Committee focused on reducing drop-outs.

Lowndes County School District, Hahira, GA 1992

Provided workshop on problem solving/decision making and school improvement as part of MIGS Project.

Valwood School, Valdosta, GA August, 1992

Valwood School, Valdosta, GA August, 1991

Provided workshop on classroom management.

Valwood School, Valdosta, GA August, 1990-May, 1991

Taught high school course on Introduction to Computers.

Valwood School, Valdosta, GA August, 1989

Provided workshop on using computers in education.

Reestablished computer lab for middle and high school students.

Benjack Enterprises, Vidalia, GA 1988

Served as consultant on the use of computer-generated graphics for improving business presentations.

Lowndes County School District, Valdosta, GA 1988

Provided inservice on effective classrooms and schools research.

Valwood School, Valdosta, GA 1988

Provided workshop for board of directors and school administrators on problem solving and decision making; served as consultant on using desktop publishing for school projects.

LifeStar Network, Moultrie, GA 1987

Served as consultant on using problem-solving techniques to address business problems.

Lowndes County School District, Valdosta, GA 1987

Provided inservice to instructional supervisory personnel on effective schools and classrooms.

North Florida Junior College, Madison, FL 1987

Served as consultant on instructional uses of microcomputers.

West Gordon Middle School, Valdosta, GA 1987

Provided consultation on introducing computers into the middle school curriculum.

Ganado High School, Ganado, AZ 1985

Served as member of North Central Accreditation team.

Dine Center for Human Development, Tsaile, AZ 1984-1985

Served as member of Board of Directors for a University Approved Facility designed to improve and expand services to developmentally disabled Navajos.

Navajo Scholarship Foundation, Ft. Defiance, AZ 1985

Served as consultant for utilizing computers as productivity tool in office management applications.

Tsaile Elementary School, Tsaile, AZ 1984-1985

Served as president of the Parent-Teacher Association.

Tsaile Elementary School, Tsaile, AZ 1983-1984

Provided inservice for principal and teachers on improving time-on-task in the classroom.

Anchorage Public School District, Anchorage, AK 1983

Chinle District Public Schools, Chinle, AZ 1983-1985

North Slope Borough School District, Barrow, AK 1981

Red Clay Consolidated School District, Wilmington, DE 1981

Developed and delivered inservice program for teachers, supervisors, and administrators. Participants were trained to improve basic skills instruction through systematic attention to several critical classroom processes: student engaged time, criterion-related content, and student success. Also trained administrators and supervisors to train others and to develop site-specific implementation plans.

Pennsylvania Institute of Technology, Media, PA 1982

Provided inservice for administrators and instructional staff on program evaluation.

Georgia Department of Education, Atlanta, GA 1981

Served as member of validation committee that reviewed the Teacher Performance Assessment Instruments to be used in state-wide certification process.

Appoquinimink School District, Appoquinimink, DE 1978-1980

Bristol Boro School District, Bristol Boro, PA 1979-1981

Developed and implemented a basic skills instructional improvement approach in districts as member of team consisting of intermediate service agency, district, school, and other Research for Better Schools personnel.

## **COURSES TAUGHT**

Introduction to Education (Undergrad)

Using Computers in Education (Undergrad)

Introduction to Psychology (with and without laboratory)

Human Growth and Development (Undergrad)

Exploring Teaching & Learning (Undergrad)

Educational Psychology (Undergrad and Graduate: classroom- and web-based)

Psycoeducational Aspects of Early Childhood Education (Undergrad)

Educational Psychology for Teachers of Adults (Undergrad: classroom- and web-based)

Cognitive Psychology (Undergrad)

Social Psychology (Undergrad: classroom; Graduate: web-based)

Introduction to Problem Solving (Undergrad and Graduate)

Learning and Assessment (Graduate: classroom- and web-based)

Conditions of Learning (Graduate: classroom- and web-based)

Developmental Psychology (Graduate: web-based)

Life Span Developmental Psychology (Graduate: web-based)

Cognitive/Affective Psychology (Graduate: web-based)

Principled of Positive Psychology (Graduate: web-based)

Adult Learner in the Classroom (Graduate: web-based)

Motivation (Graduate: web-based)

Survey of Research Methodology (Graduate: web-based)

Tests and Measurements (Graduate: web-based)

Program Evaluation (Graduate: web-based)

Introduction to Research Methods (Graduate: web-based)

The Community College (Graduate)

## **COMMITTEE WORK**

Navajo Community College

Academic Standards

Institutional Planning and Development

NCATE Self-study

Writing Across the Curriculum

# Valdosta State University

University-wide

Academic Council

Campus Use Committee

Graduate Faculty Research Fund Advisory Committee (Chair)

Graduate Studies Executive Committee

SACS Self-study--Institutional Effectiveness

Writing Across the Curriculum

# College of Education

Admission and Retention

Admission Appeals

Curriculum Reform

Human Subjects Review (Chair)

Relationships with Schools

Utilization of Computers in Education

NCATE--Conceptual Framework Committee

Department of Psychology, Counseling & Guidance

Comprehensive Examinations

Personnel (Chair)

Practicum

# VIDEOTAPE PRODUCTION

Served as production director for four videotapes produced by Research for Better Schools, Inc. These videotapes are used in the orientation to the Achievement Directed Leadership Program and in the training for observing student engaged time in classrooms and comparing that data to research.

Developed a streaming video introduction to the Corrective Reading program implemented at Valdosta Middle School. http://www.edpsycinteractive.org/VMS/CR.html

Developed an online course for Introduction to Educational Psychology using internet resources.

http://www.edpsycinteractive.org/courses/edpsyc/masters/index.html

Developed introductory videos for topics in Educational Psychology <a href="https://www.youtube.com/user/billhuitt">https://www.youtube.com/user/billhuitt</a>

#### COMPUTER MATERIALS PRODUCTION

Developed and continue to modify a "Educational Psychology Interactive" for the Wide World Web that serves as an introduction to the Internet for education and psychology majors. This website is one of the most often used at Valdosta State. Also developed a <u>list of over 1300 articles</u> related to educational psychology. A page that provides links to <u>materials used by students</u> in undergraduate- and graduate-level courses in educational psychology.

## **GRANTS AWARDED**

- Fredenberger, W., Oliver, J., & Huitt, W. (1990). *Purchase of computer software for analyzing neural networks*. Valdosta State College graduate faculty research grant awarded October.
- Huitt, W. (1986). *Purchase of School Transactions computer software*. Valdosta State College faculty development grant awarded December.
- Huitt, W., & Davis, M. (1989). Developing a videotape presentation for use in research on the relationship between affect and cognition in the context of personnel selection. Valdosta State College graduate faculty research grant awarded March.
- Huitt, W., Wells, K., & Kaeck, D. (1986). *Purchase of Slidewrite graphics program and associated supplies*. Valdosta State College faculty development grant awarded December, 1986.
- Jackson, T., Michael, R., Wells, K., Reed, T., & Huitt, W. (1986). *Purchase of SPSS+* computer statistical package. Valdosta State College faculty development grant awarded July, 1986.

## **HONORS**

Awarded Educational Research Training Fellowship, University of Florida, 1969-1970 Inducted Phi Delta Kappa, Honorary in Education, 1970 Named to Who's Who in American Education, 1989

#### PROFESSIONAL MEMBERSHIPS

Society for Chaos Theory in Psychology & Life Sciences International Positive Psychology Association (IPPA)